

<b>Non-Profit Category</b>	
<b>Nominator</b>	
<b>Name:</b>	Beryle Stipe
<b>Company:</b>	The Home Depot Store Support Center
<b>Nominee</b>	
<b>Name:</b>	Ann-Marie Campbell
<b>Title:</b>	President, Southern Division
<b>Organization:</b>	The Home Depot Store Support Center , Southern Division

**Give up to three examples of how this person demonstrates Integrity:**

You just have to meet Ann-Marie one time and you will walk away knowing you have meet someone of the highest integrity. She believes in telling the truth about a situation and gives her honest opinion in every situation. She stands up for what she feels in right, even if she has to stand alone. If she says something she stands by it and if she promises something she delivers.

Example 1: We have a 20+ year associate that Ann-Marie met during one of her store walks in Tennessee. The associate mentioned to her that he had worked with Bernie Marcus many years ago in Florida, but had seen him since and has never had an opportunity to go to the Atlanta headquarters. The associate has terminal cancer and would like to visit our corporate headquarters in Atlanta and if possible would like to see Bernie one more time. Ann-Marie told him she would make that happen.

Needless to say, upon her return to Atlanta she contacted Bernie Marcus, Frank Blake (HD CEO) and Marvin Ellison (EVP Store) and arranged for them to have lunch with the associate upon his arrival to Atlanta. The entire trip was at no expense to the associate. He was also provided with a tour of our headquarters, our Innovation Center and the GA aquarium. The associate was totally surprised and stated that he will never forget her kindness. It was a dream-come-true for him.

Example 2: Whenever customer's contact Ann-Marie about issues they are having in our stores, she always listens to them and ensures that we do our very best to resolve the issue for the customer. She believes strongly that our focus should always be on providing outstanding customer service.

**Give up to three examples of how this person demonstrates Respect:**

When Ann-Marie spends time in her market and she asks her District Manager's, Store Manager's or Associates a question, they know that she truly wants to hear what they have to say and that their input is important to her. As a result they have a high level of respect for her and they know she is always trying to improve the quality of their training or ensuring they have what they need to make them successful. She is always thoughtful and forthright, so they are always excited when she visits.

Ann-Marie believes and any decision about people...is a very important decision. If you are making decision about one persona it impacts them, and that decision is just as big of a responsibility as well.

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“She finds a way to inspire people, to rise to the occasion and (help others) reach their goals that they didn’t think they could reach – through courageous leadership, the ability to provide clear direction and by simplifying a message.” District Manager

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“It is amazing to watch her in action in our stores...She can sell anything from pipe fittings to paint. Most importantly, she always makes sure that our associates know she cares about them personally. Ann-Marie is the real deal.” THD Executive

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“Ann-Marie really loves a challenge. A lot of people become stressed out when they’re challenged or are under pressure, Ann-Marie thrives under challenging situations. She is a great leader that is a great example to follow. She sets high standards for herself and focuses on taking care of our associates and our customers.” THD Executive

**Give up to three examples of how this person demonstrates Responsibility:**

Ann-Marie Campbell is president of the Southern Division of The Home Depot. She is responsible for the sales and operations of more than 640 stores. Ann-Marie leads a team of more than 100,000 associates in 15 U.S. states, Puerto Rico and St. Thomas.

Ann-Marie joined The Home Depot in 1985 as a cashier. She has served in a variety of positions during her 20-plus year career at The Home Depot, including store manager, district manager and regional vice president. She also has served as vice president of Operations, vice president of Merchandising and Special Orders, vice president of Retail Marketing and Sales for Home Depot Direct and vice president of Vendor Services.

For Ann-Marie, helping create a viable business goes beyond the ability to generate revenues and make a profit. “I do believe to be successful in any organization you have to have business acumen and business savvy she says, “But business acumen and business savvy is not just about numbers; it’s about people as well.”

**Please relate an incident or tell a story that shows how this person demonstrates Leadership Character. Examples may include professional or community involvement:**

Ann-Marie is a graduate of Georgia State University, where she earned a bachelor’s degree in philosophy and a master’s degree in business administration. She is a member of Beta Gamma Sigma, an international business honor society, and the National Scholars Honor Society. She also serves on the advisory board for The Atlanta Union Mission.

Example: We had an associate who upon moving into her new home was then hit a hurricane in which she then discovered her roof leaked severely. Her insurance company approved her for a roof repair, so the roof was repaired. Then her area was hit with the second hurricane which left the roof leaking again. However, her insurance company denied her claim stating poor workmanship on the part of her vendor. So she used her small 401k to replace the roof for the second time. To her dismay the repairs still left the roof with leaks in between walls, which damaged light fixtures, plugs,

flooring, drywall and her appliances and unfortunately she could no longer afford the repairs on her own. The situation was brought to Ann-Marie's attention and she immediately reached out to the Home Depot Foundation for assistance on behalf of the associate. Ann-Marie believes in the values that the Home Depot has adopted one of them is "Taking Care of Our People". Due to Ann-Marie's involvement we secured a Homer Fund grant, a furniture donation from a local non-profit contractor, and are raising additional funds to make the house live-able for the associate.

**Are you aware of any ongoing investigations of business practices by any law enforcement agency involving the nominee or the nominee's company?**

No