

<b>Non Profit</b>	
<b>Nominee</b>	
<b>Name:</b>	John Berry
<b>Title:</b>	CEO and Executive Director
<b>Organization:</b>	St. Vincent DePaul Society of Georgia
<b>Nominator</b>	
<b>Name:</b>	Patricia Romboletti
<b>Organization:</b>	The Sandhurst Group

**Give up to three examples of how this person demonstrates Integrity:**

John is very engaged and honest during SVdP's Board meetings. As I attend all the meetings, I have witnessed on more than one occasion him having to have difficult conversations with the Board knowing there might be disagreement.

It is interesting that while John spent many years in the for-profit corporate world (General Electric) where it is all about the bottom line at all costs, he keeps his promises. When he has told staff including myself he would take care of us whether it be financially, professional development or just "having our back".

**Give up to three examples of how this person demonstrates Respect:**

John is a firm believer in the adage to earn respect, you must show respect. While John does everything at light speed and seems to never have a free moment. Simply asking him if he has a few minutes to talk will always guarantee a moment of his time. He regularly conducts "listening lunches" with small groups of staff just to talk about whatever is on people's minds.

John like most executives makes decisions every day and while he may also believe he is right, he takes the time to ask for feedback from not only internal (staff, board members) but also community leaders and peers.

**Give up to three examples of how this person demonstrates Responsibility:**

Just last year the organization developed a new 5 year strategic plan. While this required involvement from senior staff and board members alike, John was the clear leader of the initiative. The success or failure was clearly on his shoulders and he made sure all knew. Also while doing so he held the entire team accountable for their individual piece of the plan.